

INSPIRING IMPACT

ANNUAL REPORT 2025
YMCA OF STEUBEN COUNTY



FROM THE BOARD CHAIR

The year 2025 was a year of building for the YMCA of Steuben County, building strategy, building staff, strengthening community relationships, and advancing the development of the Sheets Family Park.

This intentional focus on building has resulted in meaningful growth in our capacity to serve. Over the past year, we welcomed more than 6,700 members and averaged over 360 visits each day. Through the dedication of our staff and volunteers, nearly 180 second-grade students across the county received eight days of swim instruction - an investment in both safety and confidence that will last a lifetime. Our Active Older Adult community also continued to grow, not only in participation but in the depth of connection, support, and shared experiences.

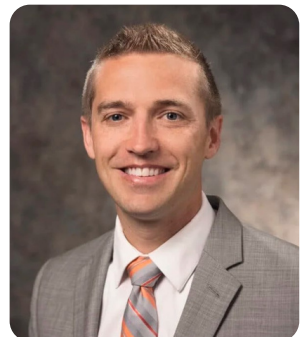
At the heart of this growth is a strategy centered on community and inclusion. Our YMCA continues to evolve as more than a facility - it is a gathering place. Whether it's conversations in the lobby, remote work being accomplished, or friendships formed over puzzles and shared activities, the culture of the Y is becoming more vibrant, welcoming, and connected every day.

We are committed to deepening our impact, expanding access to programs, strengthening pathways for youth development and healthy living, and ensuring that every individual and family feels a sense of belonging at the Y. With the continued development of partnerships throughout the community, we are positioned to reach more people in more meaningful ways than ever before.

Together we are not just building programs and spaces; we are building a stronger, healthier, and more connected community for generations to come.

With gratitude,

Adam Miller
CVO YMCA of Steuben County



FROM THE COMMUNITY

"Thank you so much for making Angola community the best community! I will miss Steuben County and all the people. Thanks for an an amazing job, YMCA!"



"The class was truly helpful and enjoyable. Often I didn't feel like attending because I was tired, but I always left energized and glad I went."



"Positive atmosphere where any kid who participates can improve and grow!"



"My kids have been in multiple different sports over the years, and Wavemakers has truly been the most positive team we have ever been part of."



"Words alone cannot begin to express the gratitude I feel for the YMCA of Steuben County. This organization made such a difference in our lives over the past two years. The staff here are over-the-top with enthusiasm, capability, and compassion. We always feel part of an extended family. The entire atmosphere breathes wholesomeness and warmth. It is truly a jewel of the county. Please keep up the great work!"





IMPACT

IN ACTION COMMUNITY

884

Participants
Recieved

\$50,126

Given In
Scholarships

169

Dedicated
Volunteers

3,217

Volunteer
Hours

\$367,961

Community
Givebacks

6,726

Members
Served

367

Average Daily
Visits

125,401

Annual
Visits

8

Church
Partnerships

IMPACT

IN ACTION PARTICIPATION

431

Homeschool
Participants

2,008

Youth Program
Participants

272

Basketball
Participants

414

Soccer
Participants

583

Swim
Participants

11

Safe Sitter
Participants

179

2nd Graders
Learned to Swim

2,676

Y-Play
Visits





FINANCIALS

Contribution	\$266,850
Capital Campaign	\$204,650
Grants	\$294,504
Membership Dues	\$844,565
Program Fees	\$171,354
Other Revenue	\$28,635
Total Revenue	\$1,810,556
Payroll & Benefits	\$825,764
Utilities	\$163,371
Program Expenses	\$74,382
YMCA Dues	\$26,479
General Operating	\$466,392
Total	\$1,556,387
Non-Operating	\$89,271
Income Before Depreciation	\$343,440
Depreciation Expense	\$334,896
Net Income	\$8,544

BOARD

Adam Miller	CVO
Andrew Aldred	Past CVO
Rachel Faulkner	Vice CVO
Karen Cameron	Secretary
Zac Thiele	Treasurer
Chuck Nedele	
Rick Michael	
Kara Laughlin	
Adam Tuttle	
Marylyn Ernsberger	
Sandy Griffin	
Steve Lantz	
Pete Kempf	
Rachel Troutman	

STAFF

Eric Yoder	CEO
Tammy Bowen	COO
Brice Bolinger	Senior Program Director
Mason Franks	Membership Director
Randy Tilbury	Accountant
Kelly Bailey	Director of Aquatics Programming & Community Engagement
Tyler Kaiser	Director of Aquatics Operations & Swimmer Development
Scott Meyers	Facilities Director
Kelly Kobelak	Health & Wellness Coordinator
Sonja Waters	Assistant Director
Jody Gates	Membership Assistant Director

IN RECOGNITION

Tom Abernathy
Vincent Arizzi
Thomas Atha
Thomas Ayers
Jack Bercaw
Ellen Bisson
Michael Bock
Marie Bontrager
Tammy Bowen
Linda Boyer
Karen Brown
Lane Brown
John Browning
Cynthia Burkhardt
Chris Burd
Steve & Karen Cameron
Barbara Choka-Snider
Sue Compo
Samantha Costanzo
Denise Dach
Diane Davis
Kathy Depue
John Downing
John Dresser
Ronald Duch
Marylyn Ernsberger
Charles Ervin
Rachel Faulkner
Brian Fister
Sarah Funkhouser
Jody Gates
Michael Geyer
Richard Gollnick
Dave Goodwin
Sandy Griffin
Terry Hamlin
Michael Hanson
Wynn Hensel
James Hornbacher
Jeffrey Horton
Troy Karrick
Pete Kempf
Jeffery Killian
Sandy Kirby
Barbara Knox
Amy Krebs
Terry Lewis
Mary Liechty
Margaret May

Matthew Maddox
Christopher & Jerilyn Mapes
Wayne Markland
Rick Michael
Matthew & Julie Minnick
Derald Moore
Joseph Mowrey
Charles & Rita Nedele
Julie Newburg
Jennifer Nordin
William & Kim Pepple
John & Liat Peters
Donna Rabe
Richard & Shirley Randall
Margo Reed
David & Lisa Roe
Misty Ryan
Karen Sanders
Carrie Sanders
Janice Shipe
David Shirley
Kim Shoup
Jesse Spillman
Gerald Stanford
Joann Stang
Jack Stiefel
Lynn Syler
Keith M. & Cindy Turner
Kathy Vrana
Machele Wade
Chris & Julia Walker
Richard Wohlford
Stephen & Sarah Wolodkiewicz
Deborah Wymer
Eric Yoder
Barbara Yoder
101 Lakes Angola Kiwanis Club
AKC Improvements
AMI Investments
Anchor Realty
Angola American Legion, Post #31
Angola Dental Center
Angola Wings, LLC
AWS Foundation
Bills Professional Towing and Repair
Cameron Health
Cardinal Glass Industries
City of Angola

Clear Lake Electric, Inc.
Cole Foundation
Cress Law Group PC
Crooked Lake Association
Croxton & Roe Insurance, Inc.
Culver's - Angola Burgers Inc.
Ernsberger Law
Farmers State Bank
First Federal Savings Bank of Angola
Fitter & Faster Tour LLC
Fort Wayne Metals
Habitat for Humanity of Northeast Indiana
Harold Chevrolet
HPH Financial Corp.
In Memory of Chuck & Tuskegee Sheets
In Memory of JT Taylor
In Memory of Michael Heroy
In Memory of Mike Sutter
In Memory of Steve Johnson
Indiana Alliance of YMCAs
Indiana Physical Therapy
JICI Inc.
Kappa Kappa Kappa, Inc.
Laughlin Family
Lake James Mayors
Mary Cross Tippmann Foundation
Miller Family
Rapid Rental
Security Experts, Inc.
SOS Services, Inc.
Steuben County Auditor
Steuben County Community Foundation, Inc
The Dekko Foundation
The Thiele Family
The Tucker Grace and Giving Fund
The Tuttle Family
Vestil Manufacturing Corp.
Wagler & Associates Inc.
Wayside Furniture
Wenzel Metal Spinning
Wrengineering, Inc.



WHY THE Y

YOUTH DEVELOPMENT

Fall & Spring Soccer	Wavemakers Swim Team
Basketball	Indiana Youth and Government
Soccer Camp	Swim Lessons
Basketball Camp	Safe Sitter
Track Club	Fall & Spring Break Camps
Pickleball Lessons	Youth Triathlon
Homeschool Swim, Gym, & Art	Y Play

SOCIAL RESPONSIBILITY

Mom Tribe	Lunch N Learns
Spanish Classes	Financial Assistance
CPR Classes	Program Assistance
Active Older Adult Workshops	Food Bank Donations
Giving Tree	Community Prom Closet
Prayer Table	Safety Around Water
Lifeguard Certification	Clothing Collections
SCURRT (Steuben County Underwater Rescue & Recovery Team)	Baby Supply Collections

HEALTHY LIVING

Pickleball	Personal Training
Pilates Reformer	Rock Steady Boxing
50+ Weekly Group Exercise Classes	Silver Sneakers
Water Aerobics	Renew Active
Spin Classes	Silver and Fit
Lap Pool	Corporate Memberships
Therapy Pool	Wellness Center
Water Walking & Treading	