



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY



2024

IMPACT REPORT

YMCA OF STEUBEN COUNTY

FROM THE BOARD CHAIR



This past year has been a season of transformation for the YMCA of Steuben County.

In 2024, we welcomed a new CEO who is deeply committed to expanding our presence in the community—not just in numbers, but through meaningful partnerships, shared goals, and lives touched. This leadership change infused renewed energy into an already passionate team, and the results speak for themselves.

We had the privilege of serving nearly 6,400 members in 2024, including more than 2,200 youth. That's 2,200 young people discovering confidence, learning life skills, finding friendship, and feeling like they belong. Whether through sports, day camps, swim lessons, or leadership programs, the Y continues to be a place where growth happens—physically, emotionally, and socially.

But what stood out most this year wasn't just the numbers. It was the stories. The parents who found community with other parents while their children participated in programming. The teen who found a place to hang out and stay active. The senior who rediscovered connection. The new community partner who said, "Let's do more together."

If you've ever wondered whether your support, time, or belief in the Y makes a difference—I hope you know now that it absolutely does. You're not just backing a building or a program. You're helping shape the fabric of Steuben County.

Looking ahead, we're not slowing down. There's still so much opportunity—so many people who can benefit from what the Y offers. With your continued support, we'll keep finding new ways to serve, connect, and grow.

Thank you for being part of this journey. We couldn't do it without you.

Warm regards,

A handwritten signature in black ink that reads "Andrew M. Aldred". The signature is written in a cursive, slightly slanted style.

Andrew Aldred, CVO
YMCA of Steuben County

FROM THE COMMUNITY

"You all were an absolute blessing to us! It was so much fun to work together to serve our community. We're looking forward to working together again soon!" - Fremont Youth and Community Outreach Food Pantry



**"It is a great place to make new friends. I have been there for 20 years and love this place."
- YMCA Member**



"I joined Rock Steady Boxing in March of 2021 and could not be happier that I made the choice to do so. The support and camaraderie between the fighters, coaches, and volunteers is a huge mental high every time I attend! We are all family with a purpose, and that purpose is defeating Parkinson's disease" - YMCA Member



**"Empowering kids and building a stronger community, one swim lesson at a time!"
- Swim Lesson Parent**





IMPACT IN ACTION

SOCIAL RESPONSIBILITY

854

PARTICIPANTS
RECEIVED

\$46,822

IN
SCHOLARSHIPS

\$299,261

COMMUNITY
GIVEBACKS

\$147,448

GRANTS
RECEIVED

173 VOLUNTEERS

29+ COMMUNITY
PARTNERS

OUR REACH

6,392

MEMBERS
SERVED

328

DAILY
VISITS

112,337

ANNUAL
VISITS

140

DEDICATED
EMPLOYEES

71

CPR
CERTIFICATIONS

35

LIFEGUARD
CERTIFICATIONS

IMPACT IN ACTION

YOUTH DEVELOPMENT

2,276

YOUTH
PROGRAM
PARTICIPANTS

323

YOUTH
BASKETBALL
PARTICIPANTS

626

YOUTH
SOCCER
PARTICIPANTS

2,135

Y-PLAY
VISITS

569

DAY CAMP
PARTICIPANTS

21

FIELD
TRIPS

138

HOMESCHOOL
PARTICIPANTS

13

SAFE-SITTER
CERTIFICATIONS

HEALTHY LIVING

565

ACTIVE OLDER
ADULT
PARTICIPANTS

44

ROCK STEADY
BOXING
PARTICIPANTS

54

WEEKLY GROUP
EXERCISE
CLASSES

389

SWIM
LESSONS

41

COMPETITIVE
SWIMMERS

FINANCIALS

Contribution	\$274,495
Capital Campaign	\$146,366
Special Events Revenue	\$39,716
Grants	\$147,448
Membership Dues	\$825,825
Program Fees	\$250,818
Building Rental	\$23,205
Other Revenue	\$13,134
Total Revenue	\$1,721,004
Payroll & Benefits	\$842,698
Utilities	\$148,398
Repairs & Maintenance	\$69,496
Program Expenses	\$72,381
Supplies	\$83,196
Contracted Services	\$168,852
Insurance	\$44,008
Legal & Professional	\$25,999
YUSA Dues	\$28,857
Special Event Expenses	\$15,894
Other Expenses	\$50,014
Total	\$1,549,791
Non-Operating	\$95,770
Income Before Depreciation	\$266,984
Depreciation Expense	\$334,894
Net Income	\$(67,911)

BOARD

Andrew Aldred	CVO
Wade Steifken	Vice-CVO
Karen Cameron	Secretary/Treasurer
Chuck Nedele	Peter Kempf
Rick Michael	Marylyn Ernsberger
Jennifer Barker	Sandy Griffin
Adam Tuttle	Adam Miller
Kara Laughlin	Steve Lantz
Rachael Faulkner	Zac Thiele

STAFF

Eric Yoder	CEO
Tammy Bowen	COO
Brice Bolinger	Senior Program Director
Ashleigh Smith	Membership Director
Kaitlin Sheets	Director of Business Services
Kelly Kobelak	Health & Wellness Coordinator
Kelly Bailey	Aquatics Director
Scott Meyers	Facilities Director

IN RECOGNITION

Timothy Ackerman	Goldi Jepson	Jack Stiefel	Trine University
Craig Adolph	Edward Junk	Wade & Kristin Stiefken	Univertical, LLC
Andrew & Amy Aldred	Troy Karrick	Lynn Syler	Vestil Manufacturing Corp.
Anonymous	Peter Kempf	Zac & Kelli Thiele	Wagler & Associates Inc.
Tom Atha	Lon Keyes	Jourdan Thomson	Wayside Furniture
Sandra Ayres	Kelly Kobelak	Patricia Troxel	Wenzel Metal Spinning
David Benson	Edward & Julee Kopkowski	Kathleen Tucker	Wrengineering, Inc.
Patrick Blomeke	Lance & Amy Krebs	Keith & Cindy Turner	
Michael & Kathy Bock	Elaine Kunde	Adam & Courtney Tuttle	
Brice Bolinger	Kim Ladig	Jack & Kathy Vrana	
Leonard Bonner	Steve Lake	Julia Walker	
Marie Bontrager	Sue Laughlin	Sarah Weilin	
Kenneth Bourne	Andy & Kara Laughlin	Richard Wohlford	
Tammy Bowen	Meagan Lehman	Stephen Wolfe	
Karen Brown	Terry Lewis	Stephen Wolodkiewicz	
Lane & Reva Brown	Matt & Amy Lewis	Eric & Emily Yoder	
Chris Burd	Mary Liechty	Stan & Barbara Yoder	
Cindy Cairl	Laura Lovell	Thurl Young	
Steven & Karen Cameron	Matthew Maddox	Michael & Jean Zdyb	
Mike Carnes	Chris & Jerilyn Mapes	AMI Investment	
Robin Chordas	Rick & Lisa Michael	Anchor Realty	
Bob & Susan Crankshaw	Brooks & Gretchen Miller	Angola American Legion, Post #31	
Jonathan & Christina Cress	Matthew Minnick	Angola Wire Products, Inc.	
Brad & Kristie Dailey	Erik & Brandy Mitchell	Apex Industries	
David & Jennifer Danic	Charles & Rita Nedele	Buchanan Hauling & Rigging, Inc.	
Diane Davis	Julie Newburg	Burkhardt Family Charitable Fund	
Jenisyn Delong	Daniel Nichter	Cameron Memorial Community Hospital	
Joyce Dobbert	Wallace Orr	Cardinal Glass Industries	
John Downing	Anne Ottenweller	City of Angola	
Ronald & Gretchen Duch	William & Kim Pepple	Complete Collision Services	
Jim & Michelle Dunn	John & Liat Peters	Crossroads United Way	
Marylyn Ernsberger	Donna Rabe	Croxtton & Roe Insurance, Inc.	
Amira Faulkner	Richard Randall	Don Wood Foundation	
William Fee	Margo Reed	Farmers State Bank	
Tom Fisher	Clifton Reynolds	First Federal Savings Bank of Angola	
Penny Folsom	Richard Rich	Harold Chevrolet	
Mary Fortuna	David Riethmiller	HPH Financial Corp.	
Gail Friend	Stephanie Risk	Indiana Physical Therapy	
Jody Gates	Lisa & David Roe	Indiana Toll Road	
Michael Geyer	William Romans	JICI Inc.	
Richard Gollnick	Jeanine Samuelson	Kappa Kappa Kappa, Inc.: Zeta Upsilon Chapter	
David Goodwin	Karen Sanders	Lucky Ducks 4-H Club	
Karen Griffith	Ryan & Carrie Sanders	Mary Cross Tippmann Foundation	
Michael Grime	George & Kathleen Schenkel	Midwest Automotive Trucking, LTD	
Joseph Haas	Kaitlin Sheets	Miller Poultry	
Terry & Jane Hamlin	Daniel Shipe	New Horizons Baking Company	
Terry Hammin	David & Mary Shirley	Northern Industrial Flooring	
Michael & Shelby Hanson	Ashleigh Smith	Pleasant Township Trustee	
James & Patricia Hemlock	Adam & Candace Smith	Pleasant View Church of Christ	
Wynn Hensel	Karen Stahl	Rapid Rental	
Michael & Christine Heroy	Gerald Stanford	Steuben County Commissioners	
Jared Hoff	Joann Stang	Steuben County Community Foundation, Inc	
Jeffrey Horton	Diane Stenson	Steuben County United Way, Inc.	
Joseph Hysong	John Stevens	The Dekko Foundation	

WHY THE Y

YOUTH DEVELOPMENT

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|-----------------------------|------------------------------|
| Fall & Spring Soccer | Wavemakers Swim Team |
| Basketball | Indiana Youth and Government |
| Soccer Camp | Swim Lessons |
| Basketball Camp | LEGO Camp |
| Cheerleading | Safe Sitter |
| Track Club | Fall & Spring Break Camps |
| Pickleball Lessons | Youth Triathlon |
| Homeschool Swim, Gym, & Art | Y Play |

SOCIAL RESPONSIBILITY

- | | |
|--|-------------------------|
| Mom Tribe | Lunch N Learns |
| Spanish Classes | Financial Assistance |
| CPR Classes | Program Assistance |
| Active Older Adult Workshops | Red Cross Blood Drives |
| Giving Tree | Food Bank Donations |
| Prayer Table | Community Prom Closet |
| Lifeguard Certification | Safety Around Water |
| SCURRT (Steuben County Underwater Rescue
& Recovery Team) | Clothing Collections |
| | Baby Supply Collections |

HEALTHY LIVING

- | | |
|-----------------------------------|-----------------------|
| Pickleball | Personal Training |
| Pilates Reformer | Family Yoga |
| Line Dancing | Rock Steady Boxing |
| Cardio Drumming | Silver Sneakers |
| 50+ Weekly Group Exercise Classes | Renew Active |
| Water Aerobics | Silver and Fit |
| Lap Pool | Corporate Memberships |
| Therapy Pool | Wellness Center |
| Water Walking & Tread | Spin Classes |